

## **ACEN HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY STATEMENT**

ACEN is committed to provide a safe place of work for all personnel and to responsibly perform its operational activities without negatively impacting the environment and community where it operates.

ACEN shall:

- Implement a Health Safety Security Environment (HSSE) Management System that will ensure compliance with relevant laws and continuous improvement of our HSSE performance.
- Apply global industry standards for HSSE and adopt relevant best practices in operational activities and projects under our control.
- Set clear targets for HSSE performance and religiously and regularly monitor and update its HSSE performance targets and strive to be an HSSE leader in the energy and power industry.
- Prioritize the identification, reporting, and elimination of hazards in our operating sites.
- Continuously engage our employees in building a strong Safety culture consistent with this policy.
- Promote an environment where HSSE is at the forefront of everyone's agenda.
- Hold every employee accountable to apply and observe HSSE principles in their daily lives.
- Collaborate with our Partners and Contractors in achieving the goals of this policy.

All ACEN employees share this commitment, and they undertake to align their own business units' goals and plans to support the achievement of the goals of this policy.

Taken together with ACEN's Environment and Social Policy Statement, this HSSE policy affirms our commitment to a culture of care for our employees, our environment, and the communities we serve.

**John Eric T. Francia (Sgd.)**  
President and CEO